

## Ryan H. Harris

- B.S. (Bachelor of Science) degree in Operations Research and Economics with minor in Mathematics, United States Air Force Academy
- M.B.A. (Master of Business Administration) University of West Florida
- Ph.D. (Doctor of Philosophy) candidate (expected 2017) in Organizational Development and Leadership, University of the Rockies
- Former United States Air Force Information Technology Officer
- Certified Financial Planner (CFP®) and investment advisor for a top wealth management firm
- Executive leadership coach for the Center for Creative Leadership
- Certified in Myers-Briggs Type Indicator (MBTI), Work Place Big Five, and several other psychometric instruments and assessments

## Focus of consulting and training work

- Strengths-based coaching integrated with personality assessments and 360-degree evaluations
- Integrated hiring, training, and evaluation programs around organizational core competencies
- Executive leadership coaching
- Team action learning
- Financial coaching integrating behavioral finance concepts
- Family counseling around multi-generational wealth

## My message

- "Leaders aren't born, they are made. And they are made just like anything else, through hard work. And that's the price we'll have to pay to achieve that goal, or any goal." Vince Lombardi
  "Joy can't be caught but can be chosen." Thomas Thompson

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